WAVERLEY BOROUGH COUNCIL

AUDIT COMMITTEE

13TH MARCH 2023

Title:

PROGRESS ON THE IMPLEMENTATION OF INTERNAL AUDIT AGREED ACTIONS

Lead Councillor: Councillor Peter Marriott, Chairman of the Audit Committee

Strategic Director: Ian Doyle for Business Transformation and Governance

Key decision: Yes

Access: Public

1. Purpose and summary

1.1 To inform the Audit Committee of Senior Management's progress in implementing the agreed actions raised by Internal Audit following a review in their service areas. This report will enable the Committee to consider what action is required in respect of those that are overdue or appear likely to be implemented later than the original agreed implementation date.

2. Recommendation/s

- 2.1 It is recommended that the Committee considers the information contained in Annexe 1 and, following discussion at the Audit Committee meeting identifies any action it wishes to be taken and
- 2.2 Considers the Executive Head(s) justification for a request for a change in the agreed target date for the Management Actions (s) listed in **Annexe 2** and agree an appropriate implementation date(s).
- 2.3 <u>Exempt Annexe 3</u> details those actions that will be discussed in exempt due to their content re safeguarding the security of the council.

3. Reason for the recommendation

To enable the Audit Committee to be informed of the status of agreed actions accepted by Executive Heads of Service but not yet implemented or progress made to implement by the agreed implementation date.

4. Background

4.1 This report provides the Audit Committee with the latest position regarding the implementation of Internal Audit agreed actions.

5. Relationship to the Corporate Strategy and Service Plan

5.1 A financially sound Waverley, with infrastructure and services fit for the future.

6. <u>Implications of decision</u>

6.1 Resource (Finance, procurement, staffing, IT)

Internal audit work helps management in achieving good value for money and, individual agreed actions may have value for money implications and protect the council from financial risks.

6.2 Risk management

Our approach is designed to provide assurance on the risk management and internal control processes in place to mitigate risks identified. There is a risk that where weakness or non-compliance identified as part of audit reviews, if not actioned to strengthen the controls will not assist to prevent the materialising of the risks identified.

6.3 Legal

There are no direct legal implications, although good governance and probity are strengthened by attending to the matters raised within the audit agreed actions. Our arrangements comply with Public Sector Internal Audit Standards.

6.4 Equality, diversity, and inclusion

There are no direct equality, diversity, or inclusion implications in this report. Equality impact assessments are carried out, when necessary, across the council to ensure service delivery meets the requirements of the Public Sector Equality Duty under the Equality Act 2010.

6.5 Climate emergency declaration

There are no direct implications in this report.

7. Consultation and engagement

7.1 Joint Executive Heads of Service and CMB.

8. Other options considered

8.1 N/A

9. Governance journey

9.1 This report has been present for consultation to the following groups:-

Joint Management Team Corporate Management Board

The report if endorsed by the Audit Committee and the minutes of this committee will be provided Council.

Annexes:

Annexe 1 – provides the current position on agreed actions due for completion at the end of the month of the Audit Committee date.

Annexe 2 – provides the requests from Executive Heads of Service for changes to the original agreed action dates.

Annexe 3 – to be discussed in Exempt

Background Papers

There are no background papers, as defined by Section 100D (5) of the Local Government Act 1972).

CONTACT OFFICER:

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Position: Internal Audit Manager

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Agreed and signed off by:

Legal Services: 15/02/2023 (JCJ & IH)

Financial Services Manager: 20/02/2023 (RPM)

Joint Executive Head of Finance (S151):

Agreed Internal Audit Actions overdue or due by 31 March 2023 Generated on: 03 March 2023



Generated on: 03 March 2023

	Action Status
×	Cancelled
	Overdue; Neglected
	Unassigned; Check Progress
	Not Started; In Progress; Assigned
②	Completed

Head of Service Macinnes, Gilian

	IA22/	SP.06 Plan	ning portal (i	ncluding appro	priate declaration	ns made by u	sers)
	should b	e expanded,	clearly stating th	ne possible implica	CA Planning website ations of making a	Exit Meeting Date	23-May-2022
Action Code & Description	false declaration, before starting the online process of input to the website re confirmation that they are the individual making the comments as well as including their email address. Other authorities' websites include statements such as: - "Login details are confidential and only used to prevent anonymous comments" or in the prevention or investigation of fraudulent activity as the law permits. "Planning services will not share your data with third parties except where necessary to process your comments and preventing or detecting crime".						31-Mar-2023
Risk Level		Medium Pr	iority			Risk RAG	
Audit Report and Descript		Planning and	d Finance improv	ements re previou	ıs actions planning fees	s and recs	
Agreed Action Declarations for public comments & user account creation in Horizonian Implemented. Planning Portal user account setup will be required before access to							
Status			In Progress Progress 50% Head of Service				
All Notes	The IT team are due to complete the undating of this release and it is planned to						

		IA22/SP/05/3.2 Refund Process		
	Action Code	meral, con eagh to the mande by stem, right seed, mas completed on a readeda	Exit Meeting Date	23-May-2022
- 11	Description	scale due to the inability of the ILAP system to run a report specifically on refunds. However, from filing completed earlier in the 2019/2020 financial year, we selected a sample of five refunds. For 2/5 we were unable to confirm that the request had approval for refund and we were also unable to confirm the date		31-Mar-2023

All Notes	Meeting with Candice Keet Finance on 200122 confirmed that this is not fully completed still in progress but will be implemented by the Due Date of 31 March 2023.						23-Jan-2023
Status			In Progress	Progress	70%	Head of Service	Gilian Macinnes Peter Vickers
Horizon/ Exacom process is all automated, no procedure notes in ter Procedure notes for DM in SharePoint for 4 different types of refund. process from authorisation to Horizon. Manual form goes to finance to monthly income fee report sent from Horizon to Candice for reconciliance section manually updated with the FS ref. Candice reconciles refund Refund and Reconciliation process to be implemented with collaborate and this will be implemented by the end of March 2023.					Refunds still ho o action refund ation with Agres with Agresso.	old a large manual . Automated sso. Horizon fee	
Audit Report and Descript		IA22/SP/05	Planning and Fin	ance improvemen	ts re previous actions ¡	olanning fees a	nd recs
Risk Level		Medium Pr	iority			Risk RAG	
	Where r docume example records	iately and in efunds are is nt authorisat e, including a	requested in order a timely manner. sued it is importations, timings and appropriate planfirmation of the e captured.				

Head of Service Haymes, Nicola

	IA22/	SP/04.001	.1 Process an	d Procedures			
Action Code & Description	Fully do	cumented pr	ocedures are not	in place		Exit Meeting Date	03-May-2022
						Due Date	31-Mar-2023
Risk Level		High Priori	ty			Risk RAG	
Audit Report and Descript		IA22/SP/04	Freedom of Info	rmation (FOI)			
Agreed Action Documented procedures should be prepared initial assessment of requests who has the and how this will be completed and document of the monitoring and reporting requests. Internal Reviews A guide for Service Areas, including their turnaround times				s who has the role ed and documente uests	e of deciding whether it ed	t is treated as F	OIA/SAR or EIR
Status			In Progress	Progress	0%	Head of Service	Nicola Haymes
All Notes		t an extens NH 170223	17-Feb-2023				

		/SP/04.002.1 Initial Assessment								
•		ime of information is not currently identified until the end of the when it can therefore be too late to request and extension of days	Exit Meeting Date	03-May-2022						
	re EIR e	tc.	Due Date	31-Mar-2023						
Risk Level		High Priority	Risk RAG							
Audit Report and Descript		A22/SP/04 Freedom of Information (FOI)								
Agreed Actio	n	Include at an early stage in the process an assessment of the volume reasonable period of receiving an FOI request (suggest within 5 days								

	"manifestly unreasonable" or other possible exemptions before copious resources are deployed, although this will also require the assistance of service areas to provide a prompt response.						
Status	In Progress Progress 50% Head of Service Nicola Haymes						Nicola Haymes
	All Notes A review of the guidance sent to services with FOIs is underway to ensure this information is clear. (NH 170223).						17-Feb-2023

	IA22/	IA22/SP/04.002.3 Methodology of quantification of request								
Action Code & Description	_			is not made at an eframes could be s	initial stage in the et and	Exit Meeting Date	03-May-2022			
, Description	commur	nicated.				Due Date	31-Mar-2023			
Risk Level		Medium Pr	iority			Risk RAG				
Audit Report and Descript		IA22/SP/04	Freedom of Infor	rmation (FOI)						
Agreed Actio	A methodology of quantifying the information requested before any decision can be unreasonable" will need to devised. The quantification method decided upon could also be included on the FOI website to on the possible limitations before they make any request.						•			
Status			In Progress	Progress	50%	Head of Service	Nicola Haymes			
All Notes		time which her councils	17-Feb-2023							

	IA22/	SP/04.002	.4 Third Party	y involvement			
Action Code & Description		, ,		rally not recognise	d until well into the	Exit Meeting Date	03-May-2022
	umerrar	ne of the req	uest.			Due Date	31-Mar-2023
Risk Level		High Priori	ty			Risk RAG	
Audit Report and Descript		IA22/SP/04	Freedom of Info	rmation (FOI)			
Agreed Actio	on	instigated A targets. A change co	SAP, as these ge	nerally include me	the request includes in embers and Parish and er to contact the Town to that organisation.	Town Councillo	rs, to meet ICO
Status			In Progress	Progress	75%	Head of Service	Nicola Haymes
All Notes	council relevan staff w be invo	ess is alread the reques t information hen receivir lved. Reque ber 2023. (ice sent to parties may	17-Feb-2023			

	IA22/5	SP/04.003.1 Training								
Action Code & Description		f training provided to those involved in the administration of FOI is tent with the roles that they fulfil.	Exit Meeting Date	03-May-2022						
	IIICOIISIS	tent with the roles that they fulfil.	Due Date	31-Mar-2023						
Risk Level		High Priority	Risk RAG							
Audit Report and Descript		IA22/SP/04 Freedom of Information (FOI)								
Agreed Actio	n	Training should be provided to those that are or may become involve	d in FOI reques	ts.						

	i. This should include assessing the quantity and/or difficulties in obtaining the information. ii. WBC obligations and implications of not responding to FOI requests within the set timeframes set the ICO. iii. Officers that are tasked with completing an internal review of a request to ensure that they have sufficient knowledge and skills to complete this task. iv. Further training to be provided to the Information Rights Co-ordinator to obtain in depth knowledge particularly if the current structure remains. v. Training and awareness should be provided to all staff.						timeframes set by that they have
Status		In Progress Progress 10% Head of Service		Nicola Haymes			
All Notes	Currently seeking guidance on best practice training from other district and borough's. (NH 170223).						17-Feb-2023

	IA22/	SP/04.004	.1 Respondin	g to FOI reque	sts		
Action Code & Description		•	•	has delays the cor	npletion of FOI's in	Exit Meeting Date	03-May-2022
	the requ	ıired timefraı	ne.		Due Date	31-Mar-2023	
Risk Level		Medium Pr	iority			Risk RAG	
Audit Report and Descript		IA22/SP/04	Freedom of Info	rmation (FOI)			
Agreed Actio	n		Legal and service t happen this wil		ure that they respond	promptly to FOI	requests, where
Status			In Progress	Progress	50%	Head of Service	Nicola Haymes
All Notes	resolut	responses are not received these are regularly chased and escalated to seek a olution. Request an extension to these deadlines for 6 months to the end of otember 2023. (NH 170223).					

	IA22/5	SP/04.004	.3 Single Poir	nt of Contact (S	SPOC)		
Action Code & Description		ew SPOC are		he service areas th	nis needs to be spread	Exit Meeting Date	03-May-2022
	tillough	Jut the Servi	les.			Due Date	31-Mar-2023
Risk Level	sk Level Medium Priority					Risk RAG	
Audit Report and Descript	it Report Code Description IA22/SP/04 Freedom of Information (FOI)						
Agreed Actio	n	ordinate FO: Information	l requests, prom _l Rights Co-ordina	pting officers in the	be introduced to comi eir service area and co ss of any FOI requests. ate training on FOI.	mmunicate reg	_
Status	tus		In Progress	Progress	10%	Head of Service	Nicola Haymes
All Notes		tips in SPOCs have been identified and will be seeking to fill these. Request an tension to these deadlines for 6 months to the end of September 2023. (NH 0223).					

	IA22/9	/SP/04.005.3 Egress usage							
Action Code & Description	sent dire	to the requester that Egress ment and maspendent reviewer and		03-May-2022					
Description		ltant information is not provided to the IRC to enable this information ld on the relevant FOI case file.	Due Date	31-Mar-2023					
Risk Level		High Priority	Risk RAG						
Audit Report and Descript		IA22/SP/04 Freedom of Information (FOI)							

Agreed Action The use of Egress should be reviewed to ensure that information sent using this so to the IRC, to be held in the FOI system, before being sent to the requester as it of from Egress after it has been sent. This is particularly important as internal review an independent person, access to that file is limited to them. This means that the co-ordinator does not currently have access to all the information relevant to the I communication from the ICO should also be via the FOI mailbox and not individua this again can cause confusion as to the position of cases and those that still requirements information is not held in one area, and also where the employee concerned leave				quester as it car nternal reviews eans that the In evant to the FO not individuals that still require	nnot be retrieved are completed by formation Rights I case. All personal email –		
Status			In Progress	Progress	0%	Head of Service	Nicola Haymes
All Notes		Started - Request an extension to these deadlines for 6 months to the end of tember 2023. (NH 170223)					17-Feb-2023

	IA22/	IA22/SP/04.005.4 Consistency of the storage of information								
Action Code & Description	Informa	tion was not	held in one place	for FOI requests	Exit Meeting Date	03-May-2022				
2 3 3 3 1 P 1 1 3 1 P 1 1 9 1 P 1 1 P 1 P 1 P 1 P 1 P 1 P			·	Due Date	31-Mar-2023					
Risk Level	Risk Level Medium Priority Risk RAG									
Audit Report and Descript		IA22/SP/04	Freedom of Infor	rmation (FOI)						
Agreed Actio	n	version cont incident the	rol) relating to ear	ach Planning case ILAP/Horizon, and	orrespondence (Emails (WAV1404795) should I not held on personal mation management r	be held in one areas or inboxe	area. In this es. (Part of the			
Status			In Progress	Progress	0%	Head of Service	Nicola Haymes			
All Notes		rted - Requ ber 2023. (17-Feb-2023							

	IA22/	22/SP/04.007.1 Job descriptions								
Action Code & Description	Job Des	Job Descriptions are out of date.					03-May-2022			
				Due Date	31-Mar-2023					
Risk Level		High Priori	ty			Risk RAG				
Audit Report and Descript		IA22/SP/04	Freedom of Infor	rmation (FOI)						
Agreed Actio	n		ability and respon		that meet current requ m of information requ		,			
Status			In Progress	Progress	0%	Head of Service	Nicola Haymes			
All Notes		rted Reques ber 2023.	17-Feb-2023							

	IA22/5	SP/04.007.2 Escalation Process					
Action Code & Description	Currentl	y there is no formal escalation process for non-response to IRC Exit Meeti Date		03-May-2022			
	requests		Due Date	31-Mar-2023			
Risk Level		Medium Priority	Risk RAG				
Audit Report and Descript		IA22/SP/04 Freedom of Information (FOI)					
Agreed Action		Escalation process to support the Information Rights Co-ordinator when services/Officers are not responding target dates or to ICO correspondence such as a letter/Note or telephone call.					

Status		In Progress	Progress	50%	Head of Service	Nicola Haymes		
All Notes	There is an escalation process in place to heads of service and directors, however this could be more formalised.							
	Request an extens 2023. (NH 17022	ptember	17-Feb-2023					

	IA22/	IA22/SP/04.007.3 Backup cover							
Action Code & Description			ements were und arget timeframes		Exit Meeting Date	03-May-2022			
_	аррпсац	on to meet t	arget timenames	Due Date	31-Mar-2023				
Risk Level	Risk Level Medium Priority Risk RAG				Risk RAG				
	Audit Report Code IA22/SP/04 Freedom of Information (FOI)								
Agreed Actio	n	Sufficient ba	ack up cover is in	place to maintain	the service provision,	if the IRC were	to be unavailable.		
Status			In Progress	Progress	75%	Head of Service	Nicola Haymes		
All Notes	Some c 170223	over is in p	ted. (NH	17-Feb-2023					

Head of Service Vickers, Peter

	IA22/:	16.001.1 F	rocedure Not	es			
Action Code		e currently r PDQ paymen		es relating to cash	and card payment	Exit Meeting Date	13-Oct-2022
& Description	purpose	s, are not da	ocumented proce ted, or version co ongoing mainten	Due Date	31-Dec-2022		
Risk Level	Risk Level Low Priority					Risk RAG	
Audit Report and Descript		IA22/16 Fee	es and Charges				
Agreed Actio	n	1.1 Produce	procedure notes	for taking cash ar	nd card payments (PDC) payments)	
Status	•		Overdue	Progress	50%	Head of Service	Peter Vickers
All Notes	implem	rocedure notes for the new Adelante income system has been produced but nplementation of the upgrade is being delayed until after yearend. This will also educe risk with more time for testing before implementation. (WS)					

	IA22/	16.001.2 Version Control					
Action Cod		re currently no procedure notes relating to cash and card payment PDQ payments). Exit Meeting Date 13-Oct-					
& Description	purpose	ally, other documented procedures that have been provided for audit s, are not dated, or version controlled, and it is not clear who is ible for their ongoing maintenance.	Due Date	31-Dec-2022			
Risk Level		Low Priority	Risk RAG				
Audit Repo		IA22/16 Fees and Charges					
Agreed Act	ion	1.2 Update and current procedure notes and include version control a	ınd include own	ership			

Status		Overdue	Progress	5/10/2	Head of Service	Peter Vickers
All Notes	implementation of	f the upgrade is	being delayed u	tem has been produ ntil after yearend. T lementation. (WS)		03-Mar-2023

	IA23/	02.002.1 I	nbox review				
	28/08/2	022, 20 ema	ils were received			Exit Meeting Date	10-Oct-2022
	three m	essages were	forwarded to a	•			
Action Code & Description	• 12 of them had not been responded to, of which three were marked as unread. • two of the above 12 emails had not been responded to after a second email query. Multiple users across different teams have access to the inbox, however no task allocation for the triage process of emails is in place. Consequently, some emails are not read, some are not replied to even after a second query, and some have been read but it is unknown whether a replied has been sent.						31-Dec-2022
Risk Level		Medium Pr	iority			Risk RAG	
Audit Report and Descript		IA23/02 Rev	venues Open Port	al			
Agreed Actio	n	communicat	ion and response	time. Ideally inve	ox and respond to ema estigate possibility of ir anagement and captur	nplementing a t	triage system
Status			Overdue	Progress	10%	Head of Service	Peter Vickers
All Notes	grants	The team has been under significant pressure to deliver on central governments grants and reliefs. This was followed by delivering of the annual billing. The outstanding action will be actioned in Q1 of 2023 (WS)					

	IA23/02.003.1 Remove response times of 14 days							
Action Code	we acknowledge that the OpenPortal is a recent implementation and the						10-Oct-2022	
Description	surveys report th	stem and processes around it are still in a period of adjustment. However, veys and customer feedback across private and public sector services bort that optimal customer satisfaction is attained when replies to email eries take between one and 24 hours.				Due Date	31-Dec-2022	
Risk Level	Medium Priority Risk RAG				Risk RAG			
Audit Report Code and Description IA23/02 Revenues Open Portal								
Agreed Action Remove the response time of 14 days from the email response and allocate responsibility review inbox and respond to emails daily and keep record of communication and response investigate possibility of implementing a triage system (online form) that will enable more management and capture of data to record effectiveness.				ponse time. Ideally				
Status			Overdue	Progress	30%	Head of Service	Peter Vickers	
All Notes	The team has been under significant pressure to deliver on central governments grants and reliefs. This was followed by delivering of the annual billing. The outstanding action will be actioned in Q1 of 2023 (WS)							

	IA23/SP/01.006 End of Year Reconciliation				
	Funds held for Petty Cash purposes should be reconciled and checked yearly by Accountancy to confirm that balances held and assessed as to whether	Exit Meeting Date	10-Oct-2022		
İ	 they are appropriate for them to be in use, or if new alternatives are an	Due Date	31-Mar-2023		

ANNEXE 1

		This will ensure that balance is accurately reflected in the Final ts re cash balances held.					
Risk Level		Medium Priority			Risk RAG		
Audit Report Code and Description		IA23/SP/01 Petty Cash					
Agreed Action		Additional action added to year end process from 2022/23 financial year end onwards, to be carried out in 4th quarter (Jan-March).					
Status			Assigned	Progress	50%	Head of Service	Peter Vickers
All Notes	This wi	This will be completed by the due date (WS) 03-Mar-2023					

Requests for extension/s to previously agreed actions date/s

Recommendation Ref No/s	IA22/SP/04 Freedom of Information		
Justification for an extension	The reason for the extension is that significant resource challenges within the legal team have meant that the team have not been able to focus on the audit actions. These actions were allocated to the borough solicitor who unfortunately left very quickly after, an interim was put in place but the role has been vacant since October 2022 that has further compounded resources available to deliver on the audit actions. Plans are in place to address the resource issues within legal services that, when implemented, will allow capacity to focus on completing the outstanding actions.		
	The Executive Head of Communications and Customer Services therefore requests a time extension for 6 months to the 30 September 2023 .		
Joint Executive Head of Communications and Customer Services	Nicola Haymes		

Recommendation Ref No/s	IA23/02.002.1 & 3.1 Open Revenues Portal
Justification for an extension	The team has been under significant pressure to deliver on central governments grants and reliefs. This was followed by delivering of the annual billing. The outstanding action will be actioned in Q1 of 2023 (WS).
	The Executive Head of Finance would request a time extension to 30 June 2023.
Joint Executive Head of Finance	Peter Vickers

Recommendation Ref No/s	IA22/16.001.1 & 1.2 Fees and Charges
Justification for an extension	The new Adelante income system has been produced but implementation of the upgrade is being delayed until after year end. Therefore, a request for an extension is being requested.
	The Executive Head of Finance would request a time extension to 31 May 2023 .
Joint Executive Head of Finance	Peter Vickers